

## **Murray Webster, Jr.**

Professor of Sociology, UNC Charlotte  
Graduate Faculty, Honors College Faculty

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**Citizenship:** USA

**Degrees:** Ph.D., 1968; M.A., 1966; AB (honors) 1963; all in sociology at Stanford University

## **Employment**

### **Universities**

**University of North Carolina, Charlotte 1993—present.**

Professor of Sociology

**University of South Carolina 1974-1986.**

Associate Professor to Professor of Sociology

Adjunct Professor of Psychology

Carolina Research Professor

**Johns Hopkins University 1968-1974.**

Assistant Professor to Associate Professor of Social Relations

**Emory University 1997.**

Visiting Professor of Sociology

**San Jose State University 1987-89, 1991-1993.**

Visiting Senior Lecturer in Sociology

**Stanford University 1981-1982, 1986-1987.**

Visiting Professor of Sociology

### **Research Administration (partial)**

**National Science Foundation, Washington, DC 1989–91 and 1999–2000, Program Director for Sociology.**

**UNC Charlotte Faculty Associate, Office of Research 1994–97. Assessed support for research in the colleges of UNC Charlotte. Conducted funding talks.**

**Provost's Faculty Fellow 2005–2007. Developed and implemented programs to encourage and support faculty research and professional development**

**Sociometrics Corporation, Los Altos, CA 1991–93, Senior Scientist. Proposal preparation, periodic reports, training research assistants**

### **Honors, Awards, Honorific Societies**

**The Cooley-Mead Award for Lifetime Contribution to Distinguished Scholarship, Social Psychology Section, American Sociological Association 2015**

**Sociological Research Association since 2008**

**UNC-Charlotte First Citizens Bank Scholars Medal for Outstanding Scholarship 2003**

**Stanford-Wilson Graduate Fellowship 1964-65**

**Mensa, lifetime**

## Published Work

### Books

Murray Webster, Jr., and Lisa Slattery Walker (Editors), 2022.

***Unequals: The Power of Status and Expectations in our Social Lives.***

New York: Oxford University Press.

Murray Webster, Jr., and Jane Sell (Editors), 2014.

***Laboratory Experiments in the Social Sciences 2/e.*** San Diego: Academic Press.

(Almost all chapters extensively rewritten)

Webster, Murray, Jr., and Jane Sell (Editors), 2007.

***Laboratory Experiments in the Social Sciences.*** San Diego: Academic Press.

Webster, Murray, Jr., and Martha Foschi (Editors), 1988.

***Status Generalization: New Theory and Research.*** Stanford: Stanford University Press. (Co-authored Chap. 1 with Martha Foschi)

Webster, Murray, Jr., 1975.

***Actions and Actors: Principles of Social Psychology.*** Cambridge, MA: Winthrop Publishers.

Webster, Murray, Jr., and Barbara Sobieszek, 1974.

***Sources of Self-Evaluation: A Formal Theory of Significant Others and Social Influence.*** Wiley-Interscience, 1974. Spanish language edition, Mexico City, 1978.

### Articles and Chapters

Jasso, Guillermina, Robert K. Shelly, and Murray Webster, Jr. 2019.

**“How Impartial Are the Observers in Distributive Justice Situations?”** *Social Science Research*. 79: 226-246

Berger, Joseph, and Murray Webster, Jr. 2018.

**“Expectations, Status, and Behavior.”** Pp. 281-314 in *Contemporary Social Psychological Theories, 2/e*, edited by Peter J. Burke. Stanford: Stanford University Press.

Webster, Murray, Jr. 2018.

**"Introduction of Jane Sell."** *Social Psychology Quarterly* 81, 1: 4–7.

Webster, Murray, Jr., and Lisa Slattery Walker. 2017.

**"How Status Spreads."** Pp. 1-19 in Shane R. Thye and Edward J. Lawler (Editors), *Advances in Group Processes*, vol. 34. Bingley, UK: Emerald Publishing.

Webster, Murray, Jr., and Lisa Slattery Walker. 2017.

**"Behavior Patterns, Performance Expectations, Gender, and Task Focus: A Replication and Extension."** *Social Psychology Quarterly* 80: 194–203.

Doerer, Sharon C., Murray Webster, Jr., and Lisa Slattery Walker. 2017.

**"Racial Double Standards and Applicant Selection."** *Social Science Research* 66: 32-41

Webster, Murray, Jr., and Jane Sell. 2017.

**"Laboratory Experiments in Sociology."** In George Ritzer (Editor), *The Wiley Blackwell Encyclopedia of Sociology*, 2/e. New York: Wiley. DOI: 10.1111/b.9781405124331.2007.x

Webster, Murray, Jr., and Jane Sell. 2016.

**"The Present Status and Future Prospects of Experiments in the Social Sciences."** *Studia Sociologica* VIII: 62–80. (Warsaw, Poland; published in English)

Sell, Jane, and Murray Webster, Jr. 2016.

**"New Possibilities for Cross Cultural Experiments in the Social Sciences."** *Studia Sociologica* VIII: 96–106. (Warsaw, Poland; published in English)

Webster, Murray, Jr. 2016.

**"Research Opportunities."** *Social Psychology Quarterly* 79: 5–21.  
Address to the Social Psychology Section, American Sociological Association.  
Address for the Cooley-Mead Award for lifetime contribution to distinguished scholarship in social psychology.

Webster, Murray, Jr. and Lisa Slattery Walker. 2016.

**"The Theories of Status Characteristics and Expectation States."** Pp. 321–342 in Seth Abrutyn (Editor), *Handbook of Contemporary Sociological Theory*. Zurich and New York: Springer.

Markovsky, Barry, and Murray Webster, Jr. 2016.

**"Theory Construction."** *The Wiley Blackwell Encyclopedia of Sociology 2/e*, edited by George Ritzer. New York: Wiley.

Also at *Blackwell Reference Online*. May 2016

<[http://www.sociologyencyclopedia.com/subscriber/tocnode.html?id=g9781405124331\\_yr2015\\_chunk\\_g978140512433126\\_ss1-21](http://www.sociologyencyclopedia.com/subscriber/tocnode.html?id=g9781405124331_yr2015_chunk_g978140512433126_ss1-21)>

Hysom, Stuart, Murray Webster, Jr., and Lisa Slattery Walker. 2015.

**"Expectations, Status Value and Group Structure."** *Sociological Perspectives* 58: 554–569.

Berger, Joseph, David G. Wagner, and Murray Webster, Jr. 2014.

**"Expectation States Theory: Growth, Opportunities, and Challenges."** Pp. 19–55 in Shane R. Thye and Edward J. Lawler (Editors) *Advances in Group Processes, Volume 31*. Bingley, UK: Emerald Publishing.

Webster, Murray, Jr., and Lisa Slattery Walker. 2014.

**"Emotions in Expectation States Theory."** Pp. 127–153 (Chap. 7) in Jan E. Stets and Jonathan H. Turner (Editors), *Handbook of the Sociology of Emotions: Volume 2*. New York, London, Heidelberg: Springer Dordrecht.

Walker, Lisa Slattery, Sharon C. Doerer, and Murray Webster, Jr. 2014.

**"Status, Participation, and Influence in Task Groups."** *Sociological Perspectives* 57: 364–381.

Webster, Murray, Jr. 2014.

**"Funding Experiments, Writing Proposals."** Chapter 21, pp. 473–502 in Murray Webster, Jr., and Jane Sell (Editors), *Laboratory Experiments in the Social Sciences 2/e*. San Diego: Academic Press.

Webster, Murray Jr., and Jane Sell. 2014.

**"Why Do Experiments?"** Chapter 1, Pp. 5–21 in Murray Webster, Jr., and Jane Sell (Editors), *Laboratory Experiments in the Social Sciences 2/e*. San Diego: Academic Press.

Webster, Murray, Jr. 2013.

**"Experiments in the Social Sciences: Ethical Issues."** Pp. 325–328 in Byron Kaldis (Ed.), *Encyclopedia of Philosophy and the Social Sciences*. Los Angeles: Sage.

Sell, Jane, and Murray Webster, Jr. 2013.

**“Experimental Methods in Structural Social Psychology.”** Chap. 2, pp. 63–80 in Joanna Heidtman and Kinga Wysienskie (Editors.), *Procesy Grupowe: Perspektywa Socjologiczna (Group Processes: Sociological Perspectives)*. Warsaw, Poland: Wydawnictwo Naukowe Scholar.

Berger, Joseph, and Murray Webster, Jr. 2013.

**“Expectations, Status, and Behavior.** Chap 8, pp. 193–224 in Joanna Heidtman and Kinga Wysienskie (Editors.), *Procesy Grupowe: Perspektywa socjologiczna (Group Processes: Sociological Perspectives)*. Warsaw, Poland: Wydawnictwo Naukowe Scholar. (This is a slightly revised version of the chapter in Burke [2006] below).

Webster, Murray, Jr. and Jane Sell, 2012.

**“Groups and Institutions, Structures and Processes.”** Chap. 8, Pp. 139–163 in George Ritzer (Editor), *The Wiley- Blackwell Companion to Sociology*, 1<sup>st</sup> edition. London and New York: Blackwell Publishers.

Walker, Lisa Slattery, Murray Webster, Jr., and Alison Jean Bianchi. 2011.

**“Testing the Spread of Status Value Theory.”** *Social Science Research*, 40: 1652–1663.

Webster, Murray, Jr., and Lisa Slattery Rashotte. 2010.

**“Behavior, Competence, and Status.”** *Social Forces* 88: 1021–1050.

Webster, Murray, Jr., and Jane Sell. 2010.

**“Laboratory Experiments.”** Pp. 684–686 in Neil Salkind (Editor.), *Encyclopedia of Research Design*. Thousand Oaks, CA: Sage.

Webster, Murray, Jr., and Lisa Slattery Rashotte. 2009.

**“Fixed Roles and Situated Actions.”** *Sex Roles* 61: 325–337.

Webster, Murray, Jr., Lisa Slattery Rashotte, and Joseph M. Whitmeyer. 2008.

**“Theoretical and Intuitive Models.”** *Social Science Research*, 37: 4–17.

Webster, Murray, Jr. and Jane Sell. 2007.

**“Theory and Experimentation in the Social Sciences.”** Pp. 190–207 in William Outhwaite and Stephen Turner (Editors), *The Sage Handbook of Social Science Methodology*. Thousand Oaks, CA: Sage.

Webster, Murray, Jr. and Barry M. Markovsky. 2006.

**"Theory Construction."** Pp. 4987—4993 in George Ritzer (Editor), *Encyclopedia of Sociology*. Malden, MA: Blackwell.

Berger, Joseph, and Murray Webster, Jr. 2006.

**"Expectations, Status, and Behavior."** Chap. 12 pp. 268—300 in Peter J. Burke (Editor), *Contemporary Social Psychological Theories*. Stanford: Stanford University Press.

Rashotte, Lisa Slattery, Murray Webster, Jr., and Joseph M. Whitmeyer. 2005.

**"Pre-Testing Designs for Experiments."** *Sociological Methodology* 35: 151—175. Reprinted 2008 in W. Paul Vogt (Editor), *Selecting Research Methods*. London: Sage.

Rashotte, Lisa Slattery, and Murray Webster, Jr. 2005.

**"Gender Status Beliefs."** *Social Science Research* 34: 618—633.

Whitmeyer, Joseph M., Murray Webster, Jr., and Lisa Slattery Rashotte. 2005.

**"When Status Equals Make Status Claims."** *Social Psychology Quarterly* 68:179—186.

Webster, Murray, Jr. 2005.

**"Laboratory Experiments in Social Science."** Kimberly Kempf-Leonard (Editor-in-Chief), *Encyclopedia of Social Measurement, Vol 2*: 423—433. New York: Elsevier Academic Press.

Webster, Murray, Jr. 2005.

**"Joseph Berger."** Pp. 53—54 in George Ritzer (Editor), *Encyclopedia of Social Theory, Vol 1*. Thousand Oaks, CA: Sage Publications.

Webster, Murray, Jr., Joseph M. Whitmeyer, and Lisa Slattery Rashotte. 2004.

**"Status Claims, Performance Expectations, and Inequality in Groups."** *Social Science Research* 33: 724—774.

Webster, Murray, Jr., 2003.

**"Working on Status Puzzles."** Pp. 173—215 in Edward J. Lawler and Shane R. Thye (Editors), *Advances in Group Processes*, Vol. 20. New York: Elsevier.

Webster, Murray, Jr., and Joseph Whitmeyer, 2002.

**“Modeling Second-Order Expectations.”** *Sociological Theory* 20: 306–327.

Webster, Murray, Jr., and Joseph Whitmeyer. 2001.

**“Applications of Theories of Group Processes.”** *Sociological Theory* 19: 250–270.

Jasso, Guillermina and Murray Webster, Jr., 1999.

**“Assessing the Gender Gap in Fair Earnings and Its Underlying Mechanisms.”** *Social Psychology Quarterly* 62: 367–380.

Skvoretz, John, Murray Webster, Jr., and Joseph M. Whitmeyer, 1999.

**“Status Orders in Task Discussion Groups.”** Pp. 199–218 in Edward J. Lawler (Editor), *Advances in Group Processes Vol. 16*. New York: Elsevier

Webster, Murray, Jr., and Joseph M. Whitmeyer, 1999.

**“A Theory of Second-Order Expectations and Behavior.”** *Social Psychology Quarterly* 61: 17–31.

Webster, Murray, Jr., and Stuart J. Hysom, 1998.

**“Creating Status Characteristics.”** *American Sociological Review* 63: 351–378.

Webster, Murray, Jr., Stuart J. Hysom, and Elise M. Fullmer, 1998.

**“Sexual Orientation and Occupation as Status”** Pp. 1–21 in Edward J. Lawler (Editor), *Advances in Group Processes, Vol. 15*. New York: JAI Press.

Driskell, James E., and Murray Webster, Jr., 1997.

**“Status and Sentiment in Task Groups.”** Pp. 179–200 in Jacek Szymanski, John Skvoretz, and Joseph Berger (Editors), *Status, Network, and Structure: Theory Development in Group Processes*. Stanford, CA: Stanford University Press.

Jasso, Guillermina, and Murray Webster, Jr., 1997.

**“Double Standards in Earnings for Male and Female Workers”** *Social Psychology Quarterly* 60: 66–78.

Shelly, Robert K and Murray Webster, Jr., 1997.

**“How Formal Status, Liking, and Ability Status Structure Interaction: Three Theoretical Principles and a Test”** *Sociological Perspectives* 40: 81–107.



Webster, Murray, Jr., 1994.

**“Experimental Methods”** Chap. 3, pp. 43–69 in Martha Foschi and Edward J. Lawler (Editors), *Group Process: Sociological Analyses*. Chicago: Nelson-Hall.

Balkwell, James, Joseph Berger, Murray Webster, Jr., Max Nelson-Kilger, and Jacqueline Cashen, 1992.

**“Processing Status Information: Some Tests of Competing Theoretical Arguments”** Chap. 1, pp. 1–20 in Edward J. Lawler (Editor), *Advances in Group Processes, Vol. 9*. Greenwich, CT: JAI.

Webster, Murray, Jr., and Martha Foschi, 1992.

**“Social Referencing and Theories of Status and Social Interaction”** Chap. 11, pp. 264–294 in Saul Feinman (Editor), *Social Referencing and Formation of the Self*. New York: Plenum.

Berger, Joseph, Murray Webster, Jr, Cecilia L. Ridgeway, and Susan J. Rosenholtz, 1986.

**“Status Cues, Expectations, and Behaviors”** Pp. 1–22 in Edward J. Lawler (Editor), *Advances in Group Processes, Vol. 3*. New York: JAI Press.

**Reprinted:**

1994. Pp. 1-22 in Edward J. Lawler and Barry Markovsky (Editors), *Social Psychology of Groups: A Reader*. Greenwich, CT and London: JAI Press.

1998. Pp. 155–174 in Joseph Berger and Morris Zelditch, Jr. (Editors), *Status, Power and Legitimacy: Strategies and Theories*. New Brunswick NJ: Transaction Publishers.

Webster, Murray, Jr, and James E. Driskell Jr, 1985.

**“Status Generalization”** Pp. 108–141 in J. Berger and M. Zelditch, Jr. (Editors), *Status, Rewards, and Influence*. San Francisco: Jossey-Bass, Inc.

Webster, Murray, Jr, 1984.

**“Social Structures and the Sense of Justice”** Pp. 59–64 in Edward J. Lawler and Samuel Bachrach (Editors), *Research in the Sociology of Organizations, Vol. 3*. Greenwich, CT: JAI Press.

Webster, Murray, Jr, and James E. Driskell, 1983.

**“Beauty as Status”** *The American Journal of Sociology*, 89, 1: 140–165.

Webster, Murray, Jr. and James E. Driskell, 1983.

**“Processes of Status Generalization”** Pp. 57–68 in H. H. Blumberg, A. P. Hare, V. Kent, and M. Davies (Editors), *Small Groups and Social Interaction, Vol. 1*. London and New York: John Wiley & Sons.

Webster, Murray, Jr., and Roy Smith, 1978.

**“Justice and Revolutionary Coalitions: A Test of Two Theories”** *The American Journal of Sociology* 84: 267–292.

Webster, Murray, Jr., and James E. Driskell Jr., 1978.

**“Status Generalization: A Review and Some New Data”** *American Sociological Review* 43: 220–236.

Entwisle, Doris R., and Murray Webster, Jr., 1978.

**“Raising Expectations Indirectly”** *Social Forces* 57: 257–264.

Webster, Murray, Jr., 1977.

**“Equating Characteristics and Social Interaction: Two Experiments”** *Sociometry* 40: 41–50.

Webster, Murray, Jr., and Doris R. Entwisle, 1976.

**“Expectation Effects on Performance Evaluations”** *Social Forces* 55: 493–502.

Webster, Murray, Jr., and Barbara Sobieszek, 1974.

**“Sources of Evaluation and Expectation States”** Pp. 115–158 in Joseph Berger, Thomas L. Conner, and M. Hamit Fişek (Editors), *Expectation States Theory: A Theoretical Research Program*. Cambridge, MA: Winthrop Publishers.

Entwisle, Doris R., and Murray Webster, Jr., 1974.

**“Raising Children’s Expectations for Their Own Performance: A Classroom Application”** Chap. 7, pp. 211–243 in Joseph Berger, Thomas L. Conner, and M. Hamit Fisek (Editors), *Expectation States Theory: A Theoretical Research Program*. Cambridge, MA: Winthrop Publishers.

Entwisle, Doris R., and Murray Webster, Jr., 1974.

**“Expectations in Mixed Racial Groups”** *Sociology of Education* 47: 301–318.

Entwisle, Doris R., and Murray Webster, Jr., 1974.

**"Status Factors in Expectation Raising"** *Sociology of Education* 46: 115–126.

Webster, Murray, Jr., and Barbara Sobieszek, 1973.

**"Conflicting Sources of Evaluations"** *Sociometry* 36: 550–560.

Webster, Murray, Jr., 1973.

**"Psychological Reductionism, Methodological Individualism, and Large-Scale Problems"** *American Sociological Review* 38: 258–273.

Entwisle, Doris R., and Murray Webster, Jr., 1972.

**"Raising Children's Performance Expectations"** *Social Science Research* 1: 147–158.

Webster, Murray, Jr., Lynne Roberts, and Barbara Sobieszek, 1972.

**"Accepting Significant Others: Six Models"** *The American Journal of Sociology* 78: 576–598.

Also: **"Reply to Shelly"** *The American Journal of Sociology* 79 (1974): 1480–1483.

Savage, I. Richard, and Murray Webster, Jr., 1972.

**"Source of Evaluations Reformulated and Analyzed"** Pp. 317–327 in L. M. LeCam, J. Neyman, and E. L. Scott (Editors), *The Sixth Berkeley Symposium on Mathematical Statistics and Probability, Vol. IV*. Berkeley, CA: The University of California Press.

Webster, Murray, Jr., and John B. Kervin, 1971.

**"Artificiality in Experimental Sociology"** *Canadian Review of Sociology and Anthropology* 8: 263–273.

Willer, David, and Murray Webster, Jr., 1970.

**"Theoretical Concepts and Observables"** *American Sociological Review* 35: 748–757.

Webster, Murray, Jr., 1969.

**"Source of Evaluations and Expectations for Performance"** *Sociometry* 32: 243–258.

## **Recent Teaching**

### **Undergraduate**

**Science, Technology, and Society (Honors), Contemporary Sociological Theory, Status Processes, Individual and Society, Group Processes, Research Methods, Deviance, Interpersonal Behavior**

### **Graduate**

**Sociological Theory, Theory Construction, Concept Formation, Experimental Methods, Frontiers of Social Psychology, Status Processes, Pro-Seminar**

## **Recent Service (selected)**

### **Within the Discipline**

#### **National Science Foundation**

- **Program Director for Sociology 1989–1991; 2000–2001**
- **Sociology Advisory Panel 2004–2008**
- **Sociology Dissertation Advisory Panel 2009–2016**

#### **Professional Journals**

- ***Social Science Research Board of Advisory Editors 1972–***
- ***Social Psychology Quarterly* Editorial Board 2015–2017; 2019–2021**
- ***Sociological Methodology* Editorial Board 2005–2008**
- ***The American Journal of Sociology* and *Social Psychology Quarterly*, Editorial Boards before 1990.**

#### **American Sociological Association**

- **Mathematical Sociology Section**
  - **Chair, 2016–2017**
  - **Chair, Outstanding Article Publication Award Committee, 2003–2004.**
  - **Council, 2003–2008; 2016-2018**

- **Social Psychology Section**
  - Chair, 2005—2006
  - Cooley-Mead Award Selection Committee 2015—2016; Committee Chair 2016-2017
  - Secretary-Treasurer 1999—2002
  - Chair, External Affairs and Professional Practice Committee 2014-2017
  - Chair, Student Award Committee ASA 1994 -1995
  - Member, Outstanding Publication Award Committee 1997—1998; 2011—2012
- **Theory Section**
  - Chair, 2004—2005
  - Chair, Nominations Committee 2006
  - Chair, Theory Prize Committee 1998; Member 2003
- **Emotions Section**
  - Program Committee 2008—2009

**International Sociological Association**

- Research Committee 42 (Social Psychology) Secretary-Treasurer 1998—2002

**At UNC-Charlotte:**

- Honors College Council Member 2015—2019; Co-Chair 2018—2020
- Department Representative, University Faculty Council 2006-2007, 2014-2018
- College of Liberal Arts & Sciences, College Review Committee (RPT) 2004-2006, 2017-2019
- Chair, University Nominations, Honors, and Awards Committee 2016-2018
- Chair, University Research Integrity Committee 2017-2018
- Academic Misconduct Committees 2006—2007
  - Chair of one *ad hoc* committee; member of two other committees
- College of Liberal Arts & Sciences, Research Advisory Committee 2015-2019
- College of Liberal Arts & Sciences RPT Revision Task Force 2009—2010; 2013—2014
- Graduate Council 2014-2016
- First Citizens Bank Scholars Award Selection Committee 2004—2006, 2009—2011
- Harshini V. de Silva Graduate Mentor Award Selection Committee 2008—2010
- Oversight Committee, *Institute for Social Capital* 2006—2010

- External Member, Tenure and Promotions Committee, Department of Social Work, College of Health and Human Services 2006–2010

### **Recent Participation at Meetings**

- 2018. With Guillermina Jasso and Robert K. Shelly. “Impartial Observers and Justice Evaluations.” International Social Justice Research Conference, Emory University.
- 2018. With Joseph Dippong. “Six Ways to Measure Status and Expectations.” Annual meetings, International Sociological Association, Toronto.
- 2017. With Joseph Dippong. “Measuring Status.” Presented at annual meetings, Group Processes, Montreal.
- 2017. “Status Generalization and Communication.” Invited address at Interacting across Difference: Building Community amid Demographic Change. Conference at Dartmouth College, Sept 22-25.
- 2015. Co-Organizer with Lisa Slattery Walker and Joseph Dippong, Group Processes annual meeting, Chicago
- 2014. Co-leader and speaker, NSF Policy and Research Workshop: Dispelling Myths about Proposal Submission and Funding Opportunities for Sociological Research. Regular session, ASA meetings, San Francisco, August.
- 2013. Speaker. “Preparing Winning Proposals.” NSF Policy and Research Workshop. ASA annual meetings, New York, August.
- 2013. With Lisa Slattery Walker and Sharon C. Doerer. “Participation and Influence in Task Groups.” Eastern Sociological Society, February, 2013.
- 2010. With Lisa Slattery Walker “New Data on Spread of Status Value.” Annual meetings, Group Processes, Atlanta.
- 2009. “Beginning Your Research Career.” Panel presentation for NSF at the ASA meetings, San Francisco. Repeated at ASA meetings, Atlanta, August 2010.
- 2009. Organizer and Presider, Sociology of Emotions session, American Sociological Association annual meetings, San Francisco.
- Murray Webster, Jr. 2008. “Reflections on a Career in Group Process Research.” Group Processes meetings, Boston, August.
- 2007. With Jane Sell. “Avoiding Common Experimental Errors.” Group Processes meetings, New York, August.
- 2006. “A Database of Expectation States Experiments.” Group Processes meetings, Montreal, August.

- 2005. With Lisa Slattery Rashotte. “A New Program for Controlling Behavior in Status Experiments.” Group Processes meetings, Philadelphia, August.
- 2005. Organizer, Theory Section Mini-Conference (3 sessions), American Sociological Association meetings, Philadelphia.
- 2003. With Carmi Schooler and Sheldon Stryker, 2003. Section on Social Psychology Invited Panel. American Sociological Association, Atlanta.
- 2002. Organizer and Presider, “Applied Social Psychology” session at the *International Sociological Association* biennial meetings, Brisbane, July (Also Discussant at the “Identity” session).
- 2002. Organizer and Presider, “Sociological Theory and Empirical Research: Formal, Mathematical and Experimental.” Invited session, Theory Section. American Sociological Association, Chicago.
- 2000. Co-Organizer with Barbara Meeker, Group Processes meetings, Washington.
- 1996. Steering Committee, Krakow Conference on Group Processes.

### **Selected Other Activities at UNC Charlotte**

**College and University:** Judge, Undergraduate Research Presentations, several years; Chair, Comprehensive Review of the Department Chair Committee, 2016; Chair, Search Committees for College of Arts & Sciences Directors of Research 1996 and 2004; Member, Faculty Research Grants Committee 1996-98 (Chair, 1997-98); Member, Institutional Review Board (for the Protection of Human Subjects) 1994-99; Alternate Member, Public Policy Program Admissions Committee 2002-03.

**Department of Sociology:** Executive Committee 1993–1994; 2009–2011; 2014–15. Director of Graduate Studies 1996-99; Chair of Dept. Chair Search Committees 1994 and 2001; Annual Review Committee 1994–1996, 1998, 2015–2016 (committee chair, 1994, 1996).

### **Selected Older Presentations**

**Four Experiments Involving Race and Status.** At ASA/NSF conference on race and experimental research, Texas A & M University, March 1–2, 2008.

**Beginning your Research Career.** A workshop presented for new UNC Charlotte faculty every September 2000—2008 with Stephen Mosier and Lesley A. Brown.

**Presenting Your Life, and The Course of Your Life.** Vita preparation workshops for untenured faculty conducted at the College of Arts and Sciences, 2006, 2008, and 2009.

**Writing Winning Proposals and Federal Agency Proposal Review Processes** at Texas A & M University April 2006; University of Miami, March 2005; Kent State University, March 2004; University of South Florida, 2001; and at several universities and ASA Minority Fellows program, 1999-2000.

Invited Speaker at NSF for **CAREER Award Winners**, January, 1999.

Paper presentations, **Group Processes Meeting**, and at **ASA regular sessions**, most years.

Presentations, **International Society for Political Psychology**, Vancouver 2002. **International Social Networks Conference**, London, 1995 and Sitges 1998; **International Institute for Sociology**, Trieste 1995; **International Sociological Association**, Montreal 1998;

Faculty Sponsor, Student Paper Competition, *Southern Sociological Society*, Richmond, 1996.

Faculty Sponsor, Student Poster Competition, *American Association for the Advancement of Science* annual meetings, Atlanta, 1995. (Honorable Mention)

Organizer and Chair, session on Status Processes, Annual meeting of *American Association for the Advancement of Science*, Boston, 1993.

### **Memberships and Organizations**

Sociological Research Association  
American Sociological Association: Social  
Psychology, Emotions, and Math-  
ematical Sociology Sections  
Southern Sociological Society

Eastern Sociological Society  
Pacific Sociological Association  
North Central Sociological Association  
International Social Networks Association



International Society of Political  
Psychology

International Sociological Association

Biographies in *Marquis Who's Who in America*, *Marquis Who's Who in the World*, *Marquis Who's Who in American Education*, *Marquis Who's Who in the South and Southwest*; and in *Men of Achievement* (Cambridge, UK).

### Federal Research Grants at UNC Charlotte

- 1) **Equipment Contract: "Examining Status and Power Processes in Virtual Environments."** Co-PI with Joseph Dippong PI. Army Research Office contract W911NF1910042. Funded at \$82,000.00 for the period Dec 10, 2018—Dec 10, 2019.
- 2) **"Status Cues, Status Biases, and Interaction."** With Lisa Slattery Walker. National Science Foundation, Sociology Program SES-1655878. Funded at \$260,514.00 for the period July 1, 2017—June 30, 2019.
- 3) **"Status and Behavior."** With Lisa Slattery Walker. National Science Foundation Sociology Program SES-1260342. Funded at \$218,735.00 for the period August 15 2013—July 31 2017.
  - a) **"Research Experience for Undergraduates Supplement."** National Science Foundation Sociology Program. \$12,000.00.
- 4) **"Doctoral Dissertation Research Improvement Grant: Do Racial Double Standards Affect Team Selection? Can Their Effects be Reduced?"** With Sharon C. Doerer. National Science Foundation Sociology Program SES-131093. Funded at \$9220.00 for the period August 1, 2011—July 31, 2013.
- 5) **"Collaborative Research in: Creating Status Characteristics and Breaking Them Down."** With Lisa Slattery Rashotte at UNC-Charlotte and Alison Jean Bianchi at University of Iowa.) National Science Foundation Sociology Program SES-0718293. Funded at \$105,000.00 at UNC and \$75,000.00 at the University of Iowa for the period October 1, 2007—September 30, 2010.
  - i) **"Research Experience for Undergraduates Supplement."** With Lisa Slattery Rashotte. National Science Foundation Sociology Program. \$12,000.00.

- 6) **“Behavior Patterns, Bystanders, and Performance Expectations”** with Lisa Slattery Rashotte. National Science Foundation Sociology Program, International Programs, and EITM initiative SES-0351020. Funded at \$171,769.00 for the period September 1, 2004 – August 30, 2007.
- 7) **“Effects of 2<sup>nd</sup>-order Expectations on Group Structure and Behavior”** with Joseph M. Whitmeyer and Lisa Slattery Rashotte. National Science Foundation Sociology Program SES-9911135. Funded at \$187,079.00 for August 1, 2000 – July 31, 2003.
- 8) **“Collaborative Research in: The Emergence of Status Orders in Discussion Groups”** With Joseph M. Whitmeyer and John Skvoretz at the University of South Carolina. National Science Foundation Sociology Program SBR-97-29979, Sociology Program. Funded at \$81,948.00 for the period August 1, 1997—July 31, 2000.
- 9) **“Collaborative Research In: Extending and Testing a Dynamic Model of Interaction in Discussion Groups”** With Joseph M. Whitmeyer and John Skvoretz at the University of South Carolina. National Science Foundation Sociology Program SBR-9511514. Funded at \$120,354.00 for the period August 15, 1995 – January 31, 1998.
- 10) **“Instrumentation Proposal: A Computerized Laboratory for Study of Status Generalization and Social Network Group Processes”** With Joseph M. Whitmeyer. National Science Foundation Instrumentation and Laboratory Improvement Program SBR-9602491. Funded at \$38,708.00 for the period October 1, 1996—September 30, 1998.