

Lisa Slattery Walker
(formerly Rashotte)
Professor of Sociology
Professor of Organizational Science
Affiliated Faculty, Women's and Gender Studies Program
Affiliated Faculty, Communication Studies Department
University of North Carolina – Charlotte
9201 University City Blvd.
Charlotte, NC 28223-0001
lisa.walker@uncc.edu

EDUCATION

Ph.D. 1998

Department of Sociology, University of Arizona

M.A. 1994

Department of Sociology, University of Arizona

B.A. 1992 Magna cum Laude with Departmental Honors

Department of Sociology & Department of Classics, Florida State University

PEER-REVIEWED JOURNAL ARTICLES

Paustian-Underdahl, Samantha C., Lisa Slattery Walker, and David J. Woehr. Forthcoming. "Gender and Leadership Effectiveness: A Meta-analysis of Contextual Moderators." *Journal of Applied Psychology*. DOI: 10.1037/a0036751

Walker, Lisa Slattery, Sharon C. Doerer, and Murray Webster, Jr. 2014. "Status, Participation, and Influence in Task Groups." *Sociological Perspectives*, 57:364-381. DOI: 10.1177/0731121414524928.

Frevert, Tonya K. and Lisa Slattery Walker. 2014. "Physical Attractiveness and Social Status." *Sociology Compass*, 8: 313-323. DOI: 10.1111/soc4.12132.

Wayland, Coral B. and Lisa Slattery Walker. 2014. "Knowledge of Medicinal Plants in the Urban Amazon." *Journal of Ethnobiology and Ethnomedicine*, 10: 25. DOI: 10.1186/1746-4269-10-25.

Walker, Lisa Slattery, Murray Webster, Jr., and Alison J. Bianchi. 2011. "Testing the Spread of Status Value Theory." *Social Science Research*. 40: 1652–1663.

Webster, Murray, Jr. and Lisa Slattery Rashotte. 2010. "Behavior, Expectations and Status." *Social Forces*. 88:1021-1050.

Webster, Murray, Jr. and Lisa Slattery Rashotte. 2009. "Fixed Roles and Situated Actions." *Sex Roles*. 61: 325-337.

Webster, Murray, Jr., Lisa Slattery Rashotte and Joseph M. Whitmeyer. 2008. "Theoretical and Intuitive Models." *Social Science Research*. 37: 4-17.

- Rashotte, Lisa Slattery, Murray Webster, Jr. and Joseph Whitmeyer. 2005. "Pre-testing Experimental Instructions." *Sociological Methodology*. 35: 151-175.
- Reprinted in *Selecting Research Methods*. 2008. W. Paul Vogt, editor. London: Sage.
- Rashotte, Lisa Slattery and Murray Webster, Jr. 2005. "Gender Status Beliefs." *Social Science Research*. 34: 618-633.
- Whitmeyer, Joseph, Murray Webster, Jr. and Lisa Slattery Rashotte. 2005. "When Status Equals Make Status Claims." *Social Psychology Quarterly*. 68: 179-186.
- Webster, Murray Jr., Joseph Whitmeyer and Lisa Slattery Rashotte. 2004. "Status Claims, Performance Expectations and Inequality in Groups." *Social Science Research*. 33: 724-745.
- Rashotte, Lisa Slattery. 2003. "Written versus Visual Stimuli in the Study of Impression Formation." *Social Science Research*. 32: 278-293.
- Rashotte, Lisa. 2002. "Incorporating Nonverbal Behaviors into Affect Control Theory." *Electronic Journal of Sociology*. 6, 3.
- Rashotte, Lisa Slattery. 2002. "Service Learning in a Small Groups Course." *Sociological Practice*. 4: 79-87.
- Rashotte, Lisa Slattery. 2002. "What Does that Smile Mean? The Meaning of Nonverbal Behaviors in Interaction." *Social Psychology Quarterly*. 65: 38-55.
- Reprinted in: *Social Science Library: Frontier Thinking in Sustainable Development and Human Well-Being* (CD created by The Global Development and Environment Institute at Tufts University).
- Okamoto, Dina, Lisa Slattery Rashotte and Lynn Smith-Lovin. 2002. "Measuring Interruption: Syntactic and Contextual Methods of Coding Conversation." *Social Psychology Quarterly*. 65: 92-102.
- Rashotte, Lisa Slattery. 2001. "Some Effects of Demeanor on the Meaning of Behaviors in Context." *Current Research in Social Psychology*. 6: 251- 276.
- Rashotte, Lisa Slattery and Lynn Smith-Lovin. 1997. "Who Benefits from Being Bold? The Interactive Effects of Task Cues and Status Characteristics on Influence in Mock Jury Groups." *Advances in Group Processes*. 14: 235-255.

BOOK CHAPTERS

- Walker, Lisa Slattery. 2014. "Developing Your Experiment." In *Laboratory Experiments in the Social Sciences, 2nd edition*, Murray Webster, Jr. and Jane Sell, editors. New York: Elsevier.
- Webster, Murray, Jr. and Lisa Slattery Walker. 2014. "Expectation States Theory and Emotion," In *Handbook of the Sociology of Emotions*, Jan Stets and Jonathan Turner, editors. New York: Springer.
- Walker, Lisa Slattery, Anita L. Blanchard, and Heather Burnett. 2012. "The Role of Experiments in the Study of Virtual Groups." Pp. 149-159 in *Virtual Work and Human Interaction Research*, Shawn Long, editor. Hershey, PA: IGI Global.

Blanchard, Anita and Lisa Slattery Rashotte. 2010. "The Role of Technology in the Development of Group Trust." In *Trust and Technology in a Ubiquitous Modern Environment*, Alexandra Gerbasi and Dominika Latusek, editors. Hershey, PA: IGI Global.

Rashotte, Lisa Slattery. 2007. "Developing Your Experiment." In *Laboratory Experiments in the Social Sciences*, Murray Webster, Jr. and Jane Sell, editors. New York: Elsevier.

OTHER PUBLICATIONS

Walker, Lisa Slattery. Forthcoming. Review of *The Secret History of Emotion: From Aristotle's Rhetoric to Modern Brain Science*, by Daniel M. Gross. *Sociological Inquiry*.

Walker, Lisa Slattery. 2013. Review of *Research Methods for Studying Groups and Teams: A Guide to Approaches, Tools, and Technologies*, edited by Andrea B. Hollingshead and Marshall Scott Poole. *Small Group Research*. 44: 89-90.

Walker, Lisa Slattery. 2012. "Sociology." (reviewed and revised) In *Lincoln Library of Essential Information*, Pp. 1983-2002. Timothy L. Gall and Susan Bevan Gall, editors. Cleveland: Lincoln Library Press.

Rashotte, Lisa Slattery. 2011. "Social Influence." In *The Concise Blackwell Encyclopedia of Sociology*, P. 563. George Ritzer and J. Michael Ryan, editors. Oxford: Blackwell Publishing.

Rashotte, Lisa Slattery. 2009. "Gender and Behavior." In *Encyclopedia of Group Processes and Intergroup Relations*, Volume 1: 296-300. John M. Levine and Michael A. Hogg, editors. Thousand Oaks, CA: Sage Publications.

Rashotte, Lisa Slattery. 2008. "Opinion Essay." Sociology of Emotions Section Newsletter, American Sociological Association.

Rashotte, Lisa Slattery. 2007. "Social Influence." In *The Blackwell Encyclopedia of Sociology*, Volume IX: 4426-4429. George Ritzer and J. Michael Ryan, editors. Oxford: Blackwell Publishing.

Rashotte, Lisa Slattery. 2006. Review of *Work, Status, and Self-Esteem: A Theory of Selective Self Investment*, by William A. Faunce. *Contemporary Sociology*. 35: 267-268.

Rashotte, Lisa Slattery. 2003. "Teaching Column: Service Learning." Social Psychology Section Newsletter, American Sociological Association.

Rashotte, Lisa Slattery. 1994. "The Use of Videotape in Studying Emotions." Sociology of Emotions Section Newsletter, American Sociological Association.

GRANTS & FELLOWSHIPS

2013-2015 *National Science Foundation grant (with Murray Webster, Jr.), "Behavior Effects and Status," \$218,735*

2011-2012 *Charlotte-Mecklenburg Women's Summit grant (with Katherine A. Frear and Samantha C. Paustian-Underdahl), "Exploring Gender Segregation of Industries,*

- Wage Inequities, and Career Choice Motivations in Charlotte-Mecklenburg," \$25,300
- 2011 Time-Sharing Experiments in the Social Sciences Grant-in-kind (with Samantha Paustian-Underdahl) to collect data from a nationally representative sample on "Gender and Physical Attractiveness as Status Beliefs" (Funding provided by the National Science Foundation)
- 2011 Faculty Research Grant (with Anita Blanchard), UNC Charlotte, \$10,500
- 2008 Faculty Research Grant, UNC Charlotte, \$5,425
- 2007-2010 *National Science Foundation Grant (with Murray Webster, Jr. and Alison J. Bianchi), "Collaborative Research On: Creating Status Characteristics and Breaking Them Down," \$117,000 to UNC Charlotte and \$75,000 to University of Iowa*
- 2005 Time-Sharing Experiments in the Social Sciences Grant-in-kind (with Murray Webster, Jr.) to collect data from a nationally representative sample on "Status Effects of Gender" (Funding provided by the National Science Foundation)
- 2004-2007 *National Science Foundation Grant (with Murray Webster, Jr.), "Behavior Patterns, Bystanders, and Performance Expectations," \$171,769*
- 2003-2006 *National Science Foundation Grant, "Controlling and Transferring Status Effects of Gender," \$150,474*
- 2001-2002 Faculty Research Grant, UNC Charlotte, \$5,842
- 2000-2003 *National Science Foundation Grant (with Joseph Whitmeyer and Murray Webster, Jr.), "Effects of Second-Order Expectations on Group Structure and Behavior," \$187,079*
- 2000 Curriculum and Instructional Development Grant (with Coral B. Wayland), UNC Charlotte, \$7,875
- 1999 Junior Faculty Summer Fellowship, UNC Charlotte
- 1997 *National Science Foundation Doctoral Dissertation Improvement Grant, \$5,701*
- 1996 Summer Grant Development Fellowship, Social and Behavioral Sciences Research Institute, University of Arizona
- 1996 Summer Dissertation Grant, Graduate College, University of Arizona
- 1993-1996 National Science Foundation Pre-doctoral Fellowship
- 1992-1993 Graduate Fellowship, Graduate College, University of Arizona

AWARDS & HONORS

- 2010-2011 Selected participant, Cultural Leadership Training program of the Arts & Science Council, Charlotte
- 2010 Bonnie Cone Fellowship, ADVANCE grant program, UNC Charlotte

- 2010 *Who's Who in America - 2011*, 65th Edition
- 2008 Selected participant, Leadership Training Institute (sponsored by the National Institutes of Health)
- 2008 Invited participant, ASA Fund for the Advancement of the Discipline conference on race experiments (co-sponsored by the National Science Foundation)
- 2007-2008 Selected participant, Leadership UNC Charlotte
- 2007 Senior Faculty Reassignment of Duties (Research Leave), College of Arts & Sciences, UNC Charlotte (Spring)
- 1993 Honors Program Participant of the American Sociological Association

WORK EXPERIENCE

- 2010 – present Professor of Sociology, UNC Charlotte
- 2010 – present Professor of Organizational Science, UNC Charlotte
- 2008 – 2014 Chair, Department of Sociology, UNC Charlotte
- 2006 – 2010 Associate Professor of Organizational Science, UNC Charlotte
- 2004 – 2010 Associate Professor of Sociology, UNC Charlotte
- 1998 - 2004 Assistant Professor of Sociology, UNC Charlotte

CONSULTING PROJECTS

- 2014 Program Evaluation, Levine Scholars Program, UNC Charlotte
- 2012 Strategic Plan, Countryside Montessori School, Charlotte NC
- 2010 Membership Survey, NC Division of AWWA-WEA
- 2008 Communications Analysis, Graduate School, UNC Charlotte (with Anita L. Blanchard)

COURSES TAUGHT

Introductory Sociology
 Art & Society: Film (Liberal Studies)
 World Population Problems
 Sociology of Women's Sports
 Sociological Social Psychology
 Group Processes/Sociology of Small Groups
 Quantitative Analysis (graduate and undergraduate)
 Research Methods (graduate and undergraduate)
 Data Utilization (graduate)

Social Psychology (graduate)
Self & Society (graduate)
Professionalization Seminar (graduate)
Teaching Sociology (graduate)

PAPERS/PROJECTS IN PROGRESS

“Status Value and Group Structure,” (with Stuart Hysom and Murray Webster), under 2nd review at *Social Psychology Quarterly*.

“Revisiting the Beauty is Beastly Effect: New directions and tests of the effects of attractiveness, sex, and job characteristics on selection decisions,” (with Samantha Paustian-Underdahl), under review at *The International Journal of Human Resource Management*.

“Behavioral versus Questionnaire Measures of Influence,” (with Shahar Gur), under review at *Sociological Methods & Research*.

“Volunteerism as Affect Control.” (with Robert Freeland), under review at edited volume.

“Health Knowledge Networks among African American Families with Hypertension.” (with Jan Warren-Findlow, Christine Davis, and Chris Blanchette), working proposal (\$2,810,768).

“Entitativity in Online Groups,” (with Anita L. Blanchard), working proposal (\$236,522).

“Examining the Relationship between Gratitude and Generosity,” (with Scott T. Fitzgerald), working proposal (\$110,467).

“Denial and Redefinition of Sexual Assault in the College Campus Party Subculture” (with Kaitlin M. Boyle), working paper.

“Obesity as a status characteristic,” (with Heather Gordon and Jessie Lynn Olien), working paper.

“The Status Value of Race.” (with Tonya K. Frevert), working paper.

“Conflict Management in Healthcare Practice: Education is Associated with Hospital Staff Behavior,” (with Christopher Blanchette and Samantha Paustian-Underdahl), working paper.

“Gender Differences in Career Success: Moderated or Mediated Effects?” with Katherine Frear, Samantha C. Paustian-Underdahl, and Eric D. Heggstad, working paper.

“Gender, Primary Care-Giving, and Telecommuting as Status Characteristics,” (with Anne-Marie Winter and Jessie Lynn Olien), working paper.

“Entitativity in Online Groups: Theory Development,” (with Anita L. Blanchard), working paper.

“Controlling the Status Effects of Gender,” working paper.

“Labeling versus Experience of Emotion,” (with Gretchen Peterson and Jordan Sannito), working paper.

“Gendering the Team-Based Learning Classroom,” (with Coral B. Wayland), working paper.

“Comparing Models of Second-Order Expectations,” (with Will Kalkhoff and Murray A. Webster, Jr.), working paper.

PAPER PRESENTATIONS, INVITED TALKS, AND POSTERS

- 2014 "When dissimilarities matter: Examining the relationship between social categorization, subgroup composition, and interpersonal helping in teams," (with Jessie L. Olien) at the Annual Conference of the Southern Management Association, Savannah
- 2014 "GradNet: Connecting Online Groups to Organizational Attachment," (poster) (with Anita Lynn Blanchard and Shahar Gur) at the INGRoup annual meeting, Raleigh
- 2014 "Validating Measures for Entitativity," (poster) (with Anita Lynn Blanchard, Leann Caudill, Felesia Stukes, and Oscar Stewart) at the INGRoup annual meeting, Raleigh
- 2014 "Behavioral Versus Questionnaire Measures of Influence," (with Shahar Gur) at the International Sociological Association annual meeting, Yokohama
- 2014 "Obesity and Gender as Status Characteristics," (with Heather M. Gordon and Jessie Olien) at the International Sociological Association annual meeting, Yokohama
- 2014 "Validating Measures for Entitativity," (with Anita L. Blanchard, Leann Elizabeth Caudill, Felesia Stukes, and Oscar Jerome Stewart) at the Southern Sociological Society annual meeting, Charlotte
- 2014 "A Comparison of Objective Test Answers in a Lecture Based vs. TBL Class," (with Coral B. Wayland and Angela M. Ferrara) at the Team-Based Learning conference, San Antonio
- 2013 "Gendering the Team-Based Learning Classroom," (with Coral B. Wayland), at the National Women's Studies Association annual meeting, Cincinnati
- 2013 "Deflection and Denial of Sexual Assault in the College Campus Party Subculture," (with Kait M. Boyle), at the American Sociological Association annual meeting, New York.
- 2013 "Primary Care-giving and Telecommuting as Status," (with Anne-Marie Winter and Jessie L. Olien), at the Southern Sociological Society annual meeting, Atlanta
- 2013 "Gender Differences in Career Success: Distinguishing Moderated versus Mediated Effects," (with Katherine Frear, Samantha Paustian-Underdahl, and Eric D. Heggstad) at the Society for Industrial & Organizational Psychology annual meeting, Houston
- 2013 "Comparing Models of Second-Order Expectations," (with Will Kalkhoff and Murray A. Webster, Jr.) at the Eastern Sociological Society annual meeting, Boston
- 2012 "Entitativity in Online Groups," (with Anita L. Blanchard) at the INGRoup annual meeting, Chicago
- 2012 "Exploring Gender Segregation of Industries, Wage Inequities and Career Choice Motivations," (with Katherine Frear and Samantha Paustian-Underdahl) at the Southeastern Women's Studies Association annual meeting, Fairfax, VA

- 2012 "Participation and Influence in Task Groups," (with Murray A. Webster, Jr. and Sharon Doerer) at the Eastern Sociological Society annual meetings, New York
- 2011 "What is Beautiful is Good...Unless you are a Woman Applying for a Male-typed Job: Understanding how physical attractiveness can be detrimental to some women's career success," (with Samantha Paustian-Underdahl) at the Southern Management Association annual meeting, Savannah
- 2011 "Online Entitativity: A Theoretical Model" (with Anita L. Blanchard) at the INGroup annual meeting, Minneapolis
- 2011 "Entitativity and Trust in Electronically Mediated Groups" (with Anita L. Blanchard) at the Southern Sociological Society annual meeting, Jacksonville
- 2011 "Volunteers and Social Networks." (with Tonya K. Frevert) at the Southern Sociological Society annual meeting, Jacksonville
- 2011 "The Re-identification of Acquaintance Rape and Re-victimization" (with Kaitlin M. Boyle and Jen Hartman) at the Southeastern Women's Studies Association annual meeting, Atlanta
- 2010 "Creating a Status Characteristic by the Spread of Status Value" (with Murray Webster, Jr., and Alison J. Bianchi) at the 23rd Annual Group Processes Conference, Atlanta
- 2010 "The Status Value of Race" (with Tonya K. Frevert) at the Southern Sociological Society annual meeting, Atlanta
- 2009 "Labeling versus Experience of Emotion" (with Gretchen Peterson) at the Midwest Sociological Society annual meeting, Des Moines, IA.
- 2008 "Creating Status from a Existing Status Characteristic" (with Murray Webster, Jr.) at the American Sociological Association annual meeting, Boston.
- 2008 "Behavior and Performance Expectations" invited talk at the University of Georgia, Department of Sociology
- 2007 "Controlling the Status Effects of Gender" invited talk at Clemson University, Department of Sociology
- 2006 "The Disappearance of Medicinal Plants in the Amazon: An Urban Legend?" (with Coral B. Wayland) at the American Anthropological Association annual meeting, San Jose, CA
- 2006 "Controlling the Status Effects of Gender" at the International Society of Political Psychology annual meeting, Barcelona
- 2006 "How Behavior Affects Performance Expectations" (with Murray Webster, Jr.) at the International Society of Political Psychology annual meeting, Barcelona
- 2005 "A Program to Control Behavior for Status Experiments" (with Murray Webster, Jr.) at the 18th Annual Group Processes Conference, Philadelphia
- 2005 "Gender Status Beliefs among Contemporary College Students," invited talk at University of South Carolina, Department of Sociology

- 2004 "A Baker's Dozen Sociological Models of Status and Status Claims" (with Murray Webster, Jr. and Joseph Whitmeyer) at the American Sociological Association annual meeting, San Francisco
- 2004 "The Effects of Volunteer Activity on Situational Definitions" at the Southern Sociological Society annual meeting, Atlanta
- 2003 "Gender Status Effects among Contemporary College Students" (with Murray Webster, Jr.) at the American Sociological Association annual meeting, Atlanta
- 2003 "Status Claims and Inequality in Groups" (with Murray Webster, Jr. and Joseph Whitmeyer) at the American Sociological Association annual meeting, Atlanta
- 2002 "Written versus Visual Stimuli in the Study of Impression Formation" at the American Sociological Association annual meeting, Chicago
- 2002 "Pre-testing Status Experimental Instructions" (with Murray Webster, Jr. and Joseph Whitmeyer) at the 15th Annual Group Processes Conference, Chicago
- 2002 "Incorporating Nonverbal Behaviors into Affect Control Theory" at the Conference on Affect Control Theory: Findings and Research Directions, Highland Beach, FL
- 2002 "Second Order Information and Performance Expectations: Preliminary Data" (with Murray Webster, Jr. and Joseph Whitmeyer) at the Pacific Sociological Association annual meeting, Vancouver, BC
- 2000 "The Creation of Status Characteristics through Nonverbal Behavior" at the American Sociological Association annual meeting, Washington D.C.
- 2000 "A Preview of Meaning Insight and Contrast Sensitivity Programs for Status Experiments" at the 13th Annual Group Processes Conference, Washington D.C.
- 2000 "The Creation of a New Status Characteristic through Task Cues" at the Southern Sociological Society annual meeting, New Orleans
- 1999 "What Does That Smile Mean? The Meaning of Nonverbal Behaviors in Social Interaction" at the Southern Sociological Society annual meeting, Nashville
- 1998 "Nonverbal Behaviors in Interactional Context" at the American Sociological Association annual meeting, San Francisco
- 1998 "Issues of Measurement in Conversations" (with Dina Okamoto) at the Pacific Sociological Association annual meeting, San Francisco
- 1997 "Nonverbal Behaviors and the Impressions They Create" at the American Sociological Association annual meeting, Toronto, Ontario
- 1996 "Gazing and Influence in a Small Group Setting" at the Pacific Sociological Association annual meeting, Seattle
- 1995 "Extensions to Affect Control Theory: The Sentence Framework" at the American Sociological Association annual meeting, Washington D.C.

- 1995 "On the Universality of Emotions: A Warrant for Paralinguistic Research" at the Pacific Sociological Association annual meeting, San Francisco
- 1995 "Centrality and Network Effects in a Laboratory Setting" at the Honors Program Student Association Symposium, Iowa City
- 1994 "Rate of Speech and Influence: An Expectation States Approach" at the American Sociological Association annual meeting, Los Angeles
- 1994 "Urban and Rural Polarization: The Lyrical Content of Rap and Country Songs" at the Pacific Sociological Association annual meeting, San Diego
- 1993 "Rate of Speech and Influence: An Expectation States Approach" at the Honors Program Student Association Symposium, Denton, TX
- 1993 "Affective Communication Based on Paralinguistic Cues" at the Pacific Sociological Association annual meeting, Portland

PROFESSIONAL ACTIVITIES

Public Relations

- 2013 Interviewed for "America Now," nationally syndicated television program (Babies and facial expressions). Originally aired April 22.
- 2012 Interviewed (live) on WBT radio (Hair color effects). October 30.
- 2012 Interviewed for WCNC evening news (Hair color effects). October 29.
- 2011 Interviewed for WBTV evening news (Gender and aging). April 5.
- 2011 Interviewed for WBTV evening news (Boomerang babies). March 23.
- 2011 Interviewed for WBTV evening news (Women's friendships). March 14.
- 2009 Quoted for article on social status, *Charlotte Magazine*. September.
- 2008 Quoted extensively in "From Kennedy to Clinton: Why Everyone is Thumbs Up," LiveScience.com. May 22. (Picked up by Aol.com news, msnbc.msn.com news, Yahoo.com featured story.)
- 2007 Quoted in "Working Girl Revisited," *Today's Charlotte Woman*. March.
- 2001 Quoted in "Data gives clearer picture of families," *Charlotte Observer*. July 18.
- 2000 Quoted in "Richard takes \$1 million, but CBS may be winner," *Charlotte Observer*. August 24.
- 2000 Interviewed (live) on WBT radio (Survivor). August 24.
- 2000 Interviewed (live) on WBTV morning news (Survivor). August 24.
- 2000 Interviewed for WBTV evening news (Survivor). August 24.
- 2000 Quoted in "Family life yields more fulfillment," *Charlotte Observer*. August 7.

Community Education & Service

- 2013 ASC Cultural Projects Grants panel
- 2013 Seminar Leader, Charlotte Teachers' Institute
- 2008 Expert mentor for graduating senior, Cabarrus High School.
- 2006 Judge, Regional Science Fair (Charlotte-Mecklenburg Schools).

University, College & Department Service (all at UNC Charlotte)

- 2014 One semester replacement member, Institutional Review Board (Fall)
- 2014 Honors College scholarship committees (2)
- 2014 Task force on General Education
- 2013-2014 Task force on CLAS Honors Programs

2013-2014 Search committee, Director of WGST
 2013 Levine Scholars selection committee
 2013 Faculty director, Summer study abroad program in Manchester
 2013 Honors College scholarship committees (3)
 2012-2013 Admissions Committee, Organizational Science program
 2012-2013 Search committee, Chair of Religious Studies
 2012 Levine Scholars selection committee
 2012 Comprehensive review of Chair Beth Bjerregaard (Criminal Justice & Criminology)
 2012 Search committee, Director of WGST
 2011-2012 External Mentor for junior faculty member in Belk College of Business
 2011 College Internal Review Committee, First Year Writing Program
 2011 Levine Scholars selection committee
 2011 Faculty director, Summer study abroad program in Manchester
 2010-2014 Director, Organizational Science Summer Institute
 2010-2014 Chair, University College Faculty Council
 2010 Levine Scholars selection committee
 2010 Organizational Science Summer Institute Faculty Mentor
 2009-2014 Women's and Gender Studies Speaker Series Planning Committee
 2009-2013 "A-Team" (steering committee), ADVANCE grant project
 2009-2011 Scholarship of Teaching and Learning Grants Committee (formerly API/CID)
 2009-2010 External Mentor for junior faculty member in College of Liberal Arts & Sciences
 2009 Comprehensive review of Dean Nancy Gutierrez (College of Liberal Arts & Sciences)
 2009 Comprehensive review of Chair Bob Kravchuk (Political Science)
 2009 Organizational Science Summer Institute Faculty Mentor
 2008-2014 Communication across the Curriculum Task Force
 2008-2009 Competitive Awards Program Committee, ADVANCE Grant
 2008-2009 Best MA Thesis Review Committee, Graduate School
 2008 College Internal Review Committee, Department of Geography and Earth Sciences
 2007-2009 College of Arts & Sciences Representative, Graduate Council (Planning Subcommittee Chair 2008-09)
 2007-2008 External Mentor for junior faculty member in College of Education
 2007-2008 Admissions Committee, Organizational Science program
 2007-2008 Sociology Representative, University Faculty Council
 2007-2008 Sociology Representative, College of Arts & Sciences Faculty Council
 2007 Graduate School Representative, Math PhD Committee
 2006-2007 Steering Committee, Women's Studies program
 2006-2007 External Mentor for junior faculty member in College of Health and Human Services
 2006 Junior faculty recruitment committee (chair), Sociology program
 2006 Ad hoc committee on "centers," College of Arts & Sciences
 2005-2014 Institutional Review Board (Vice Chair, 2007-2014)
 2005-2006 External Mentor for junior faculty member in College of Arts & Sciences
 2005-2006 Assessment Committee, Women's Studies program
 2005-2006 Ad hoc academic misconduct committee, Office of Research
 2005-2006 Dean's Advisory Committee, College of Arts & Sciences
 2005-2006 Alternate, College of Arts & Sciences Faculty Council
 2005 Annual Review Committee (2004), Department of Sociology
 2005 Student paper competition committee, Women's Studies program
 2004-2008 Graduate Director, Sociology MA program
 2004-2006 Faculty Research Grants Committee
 2004-2005 Dean Search Committee, College of Arts & Sciences
 2004 Institutional Review Board (six-month replacement position)
 2004 Annual Review Committee (2003), Department of Sociology

2003-2004 Junior faculty recruitment committee (Sociology of Aging position), Department of Sociology
 2002-2004 Alternate, College of Arts & Sciences Faculty Council
 2002-2003 Junior faculty recruitment committee, Department of Sociology
 2002 Annual Review Committee (2001), Department of Sociology
 2001 Junior faculty recruitment committee, Department of Sociology
 2001 Annual Review Committee (2000), Department of Sociology
 2000-2004 Sociology representative, Community Development Academy
 2000 Staff Search Committee (Instructional Technology), College of Arts and Sciences
 1999-2001 Technology Committee, Department of Sociology, Anthropology and Social Work

Professional Service

2014-2017 Executive Committee, Southern Sociological Society
 2013-2015 Editorial Board, *American Sociological Review*
 2013-2014 Chair, Local Arrangements Committee, Southern Sociological Society
 2013-2014 Chair, Outstanding Recent Contribution Award Committee, Sociology of Emotions Section, American Sociological Association
 2013 Discussant, Regular Session, Sociology of Emotions, American Sociological Association annual meeting
 2012-2014 Council, Sociology of Emotions Section, American Sociological Association
 2012-2013 ASA Social Psychology Section Cooley-Mead Award Committee Member
 2012 Program Committee member, INGRoup
 2012 Organizer and discussant, Group Processes Mini-Conference at the Southern Sociological Society in New Orleans
 2011 External program reviewer (Sociology & Anthropology), Eastern Tennessee State University
 2011 Discussant, Group Processes Mini-Conference at the Eastern Sociological Society annual meeting in Philadelphia
 2010-2012 Editorial Board, *Social Psychology Quarterly*
 2009 Discussant, Sociology of Emotions Section paper session, American Sociological Association annual meeting
 2009 Organizer (with Gretchen Peterson and Robb Willer), Group Processes Conference, San Francisco
 2008-2009 ASA Emotions Section Graduate Student Paper Award Committee Member
 2008-2009 ASA Theory Section Graduate Student Paper Award Committee Member
 2008 Discussant, Group Processes Mini-Conference at the Pacific Sociology Association meetings in Portland
 2007-2008 Southeastern Women's Studies Association Annual Conference Co-Chair
 2006-2007 ASA Emotions Section Outstanding Recent Contribution Award Committee Chair
 2006 Organizer, Group Processes Mini-Conference at the Southern Sociological Society in New Orleans
 2005-2006 ASA Social Psychology Section Program Committee Member
 2005 Discussant, Group Processes Mini-Conference at the North Central Sociology Association meetings in Pittsburgh
 2004-2008 ASA Social Psychology Section Membership Committee Chair
 2004-2005 ASA Theory Section Graduate Student Prize Committee Member
 2003-2006 SSS Nominations Committee Member
 2003-2004 ASA Social Psychology Section Cooley-Mead Award Committee Member
 2003 Nominee for ASA Social Psychology Section Council
 2002 Nominee for ASA Mathematical Sociology Section Council
 1999-2004 ASA Social Psychology Section Membership Committee Member
 1998-2000 Southern Sociological Society Status of Students Committee Member
 1997-1998 ASA Social Psychology Section Graduate Student Affairs Committee Member
 1995-1998 Pacific Sociological Association Student Affairs Committee Member

1995-1996 ASA Emotions Section Program Committee Member

Additional Training/Coursework

2011 Women's Leadership Program, Center for Creative Leadership
2010 Inter-university Consortium for Political and Social Research, 5-day summer
course on Social Network Analysis
2008 Public Responsibility in Medicine & Research course, IRB 101

Reviewer

<i>American Sociological Review</i>	<i>Electronic Journal of Sociology</i>
<i>Human Communication Research</i>	<i>Journal of Applied Social Psychology</i>
<i>Journal of Social Issues</i>	<i>Small Groups Research</i>
<i>Social Forces</i>	<i>Social Psychology Quarterly</i>
<i>Social Science Computer Review</i>	<i>Social Science Quarterly</i>
<i>Social Science Research</i>	<i>Sociological Compass</i>
<i>Sociological Focus</i>	<i>Sociological Perspectives</i>
<i>Sociological Theory</i>	<i>Symbolic Interactionism</i>
National Science Foundation	

Association Memberships

American Sociological Association (ASA)
(Sections on Social Psychology; Theory; Emotions; and Mathematical Sociology)
INGROUP (Interdisciplinary Network for Group Research)
Southern Sociological Society (SSS)
Eastern Sociological Society (ESS)
Phi Beta Kappa
National Women's Studies Association

Thesis/Pre-doc Committees Chaired (all in Department of Sociology, UNC Charlotte, unless noted)

Robin Shirer	Christopher Blanchette
Holly Stutts	Suzanne Smith
Katherine Everhart	Rob Freeland
Jesse Clark	Narja Zarella
Karen Bean	C.J. Murphy
Tonya Frevert	Kaitlin Boyle
Frederick Caratao	Jessie L. Olien (Organizational Science)
Shahar Gur (I/O Psychology) (in progress)	Kayla Pierce (in progress)

Thesis/Pre-doc Committee Memberships (all in Department of Sociology, UNC Charlotte, unless noted)

Alison Connelley	Anthony Greene
Caroll Johnson	Kerry Hudgins
Giselle Santiago	Suzanne Sutphin
David Hoffman	Tina Roggenkamp
John Barnshaw	Summer Brenwald
Kelly Karres	Sean Langley
Wally Lundy	Ben Farnham
Heather Duxbury (Psychology)	Sharon Doerer
Daniel Bonilla (Psychology)	Kevin Carwile
Aaron Silverman	Candace Miller
Jessica Dilday	Alexandra Dunn (Psychology)
O. Jerome Stewart (Organizational Science)	Jordan Sannito (in progress)

Dissertation Committees Chaired

Samantha Paustian-Underdahl (Organizational Science)

Sharon Doerer (Organizational Science)

Dissertation Committee Memberships

Heather Gordon (Organizational Science)

Chengxiu Sun (Public Policy)

Linman Sun (Mathematics and Statistics)

Marla Boughton (Organizational Science)

Erika Lopina (Organizational Science) (in progress)

Tonya Frevert (Organizational Science) (in progress)

Felesia Stukes (Human Computer Interaction) (in progress)

Jane Shumski Thomas (Organizational Science) (in progress)